| Directorate                     | Proposal Title  | Proposal Description and service impact  | Category                    | 2021/22 £k | 2022/23 £k | 2023/24 £k | 2024/25 £k |
|---------------------------------|---|--|-----------------------------|------------|------------|------------|------------|
| Technical                       | Service Aggregation savings   | Savings as a result of the merging of four councils into one, including reduced senior management costs and other aggregation savings. To be allocated to Directorates following recruitment and implementation of new structure.  | Savings and<br>Efficiencies | (3,744)    | 0          | 0          | 0          |
| Adults, Communities & Wellbeing | Strengths based working   | Continued transformation of adult social care pathways and processes to ensure focus on client outcomes, increased independence, better decision making and best practice approaches to reduce delays, crisis decision making and long term care spend.                    | Savings and<br>Efficiencies | (2,467)    | (2,467)    | (673)      | 0          |
| Adults, Communities & Wellbeing | Admission avoidance service   | Business rate pilot funded -A new service provided between health and Care within the frailty assessment unit is hopsitals - providing support following falls in the home and reduced hospital admissions and likelihood of long term social care support being required. | Savings and<br>Efficiencies | (1,763)    | (594)      | 0          | 0          |
| Corporate Services              | Elections Base Budgets  | Removal of existing base budgets as elections for 2021 and 2025 will be funded through the already extablished Elections reserves held across West Northants.  | Savings and<br>Efficiencies | (761)      | 0          | 0          | 0          |
| Place and Economy               | Additional Green Waste Income from<br>Northampton Borough Residents | Increased income reflecting increased take up of Green Waste collection service in Northampton   | Savings and<br>Efficiencies | (750)      | 0          | 0          | 0          |
| Place and Economy               | Environmental Services Savings                                      | Reductions in the costs of Environmental Services to West Northamptonshire   | Savings and<br>Efficiencies | (695)      | 0          | 0          | 0          |

| Directorate                     | Proposal Title   | Proposal Description and service impact  | Category                    | 2021/22 £k | 2022/23 £k | 2023/24 £k | 2024/25 £k |
|---------------------------------|--|--|-----------------------------|------------|------------|------------|------------|
| Children's Trust                | Improvement in capacity building in foster care                            | Ensuring that adolescents are not placed in residential home settings due to lack of in house fostering capacity, skill and abilities through the development of an in house specialist fostering service. Positive impact on children placed in a family setting, and savings will be delivered through reduced reliance on residential placements. | Savings and<br>Efficiencies | (606)      | (213)      | 0          | 0          |
| Children's Trust                | Improved children's outcomes   | Ensuring that only children and young people who need to be in public care are placed, as a result of improved 'edge of care' support and intervention with families. Working towards minimising the amount of time a child is in care before they are united with their parents.  | Savings and<br>Efficiencies | (399)      | (519)      | (87)       | 0          |
| Children's Trust                | In-House Foster Carers   | Increase use of in-house fostering through an improved recruitment and retention strategy for standard carers. This will reduce reliance on agency placement.  | Savings and<br>Efficiencies | (257)      | (260)      | (123)      | 0          |
| Children's Trust                | Reduction in Residential Care  | Business rate pilot funded -Step down from high end residential places to Independent Fostering Agencies through reviews and joint working/incentives that drive better outcomes. This will drive reduced placement costs and more children will be cared for in a family setting.   | Savings and<br>Efficiencies | (237)      | (339)      | (162)      | 0          |
| Technical                       | Reductions in Technical Finance Budgets                                    | Removal of base budget relating to the cost of Commissioners at NCC.   | Savings and<br>Efficiencies | (230)      | 0          | 0          | 0          |
| Place and Economy               | Removal of one-off budget for externally commissioned Employment Appraisal | One off budget not required in 2021/22   | Savings and<br>Efficiencies | (200)      | 0          | 0          | 0          |
| Adults, Communities & Wellbeing | Learning Disability Provider Framework efficiencies                        | support progression for people with a Learning Disability, including implementation of new provider framework with improved pricing  | Savings and<br>Efficiencies | (193)      | 0          | 0          | 0          |

| Directorate                     | Proposal Title  | Proposal Description and service impact   | Category                    | 2021/22 £k | 2022/23 £k | 2023/24 £k | 2024/25 £k |
|---------------------------------|---|---|-----------------------------|------------|------------|------------|------------|
| Adults, Communities & Wellbeing | Specialist centre for – Step down Care Mental<br>Health and Acquired brain injury | Moray Lodge development by Northampton<br>Borough Council and Northampton Partnership<br>Homes to provide specialist and step down<br>supported living for people with an acquired brain<br>Injury and mental health support needs.   | Savings and<br>Efficiencies | (188)      | 0          | 0          | 0          |
| Adults, Communities & Wellbeing | Contract cessation and redesign   | The new adult social care Target Operating Model has resulted in the decision to not renew historic contracts (following their termination dates expiring). These services will now be delivered through an overarching approach to service delivery.                         | Savings and<br>Efficiencies | (175)      | 0          | 0          | 0          |
| Children's Trust                | Reducing reliance on agency staff   | Business rate pilot funded -A proposal to increase the proportion of permanent staffing within the Children's Trust, reducing reliance on agency staff, through a refreshed Workforce Strategy and Quality Assurance Framework that creates a stable and effective workforce. | Savings and<br>Efficiencies | (135)      | (290)      | (189)      | (41)       |
| Children's Trust                | Transport optimisation  | Review of transport requirements to reduce costs to ensure an efficient use of service.   | Savings and<br>Efficiencies | (128)      | 0          | 0          | 0          |
| Place and Economy               | Removal of one-off budgets for Council Offices                                    | Fitting of solar panels and safety works scheduled to be completed in 2020/21. This is a one off budget that is not required in 2021/22   | Savings and<br>Efficiencies | (113)      | 0          | 0          | 0          |
| Children's Trust                | Supported Accommodation   | A new model of progressive semi-independent accommodation to support the transition for young people to self-supported housing.   | Savings and<br>Efficiencies | (112)      | (112)      | 0          | 0          |
| Place and Economy               | Environmental Services Savings  | Adjustment to budget to reflect actual charges from Veolia to NBC in 2020/21  | Savings and<br>Efficiencies | (75)       | 0          | 0          | 0          |
| Adults, Communities & Wellbeing | Sheltered Housing Contracts cessation/redesign                                    | The new adult social care Target Operating Model has resulted in the decision to not renew historic contracts (following their termination dates expiring). These services will now be delivered through an overarching approach to service delivery.                         | Savings and<br>Efficiencies | (65)       | 0          | 0          | 0          |
| Adults, Communities & Wellbeing | Libray Services Savings   | Reduction in budget for book supplies to reflect move to on-line resources and removal of budget for agency staff only required during transformation.  | Savings and<br>Efficiencies | (71)       |            |            |            |

| Directorate       | Proposal Title                      | Proposal Description and service impact   | Category                    | 2021/22 £k | 2022/23 £k | 2023/24 £k | 2024/25 £k |
|-------------------|-------------------------------------|---|-----------------------------|------------|------------|------------|------------|
| Technical         | Other Business Rate Pilot Savings   | Target for other LGR savings through the transformation of IT systems, reduction in costs and renegotiation on third party contracts. | Savings and<br>Efficiencies | 0          | (1,530)    | (1,500)    | 0          |
| Place and Economy | Exploitation of Superfast Broadband | Increase the optimisation of Superfast Broadband to over 50%, which will trigger further sharing of one off benefits in 2022-23.      | Savings and<br>Efficiencies | 0          | (560)      | 560        | 0          |
|                   |                                     |   |                             |            |            |            |            |
|                   |                                     | Net Position  |                             | (13,364)   | (6,884)    | (2,174)    | (41)       |